

Board Self-Assessment Survey

Each year, Board members should discuss their service on the Board with the Board President. To prepare for that discussion, each Board members should carefully consider the following questions about her or his role as an individual board member and about the work of the board as a whole.

PART I. Evaluating my role as an individual board member:

Please describe how well you have performed on the following elements of good governance:

	Exceeding expectations	Doing the basics	Not fulfilling obligations
1. Understanding and faithfully upholding our mission and values	?	?	?
2. Demonstrating my passion and personal commitment	?	?	?
3. Avoiding conflict of interests and promptly disclosing any conflict which might occur	?	?	?
4. Attending the required number of Board meetings (excellent = perfect attendance)	?	?	?
5. Coming to Board meetings on time, prepared and knowledgeable about the issues to be discussed	?	?	?
6. Actively participating in Board discussions	?	?	?
7. Ensuring that I understand our finances and budget so that I can provide adequate oversight	?	?	?
8. Actively advocating for our organization in the community and using my relationships to enhance our strategic objectives	?	?	?
9. Willingly identifying and cultivating potential volunteers or donors; assisting in fundraising	?	?	?
10. Actively participating in our events and programs	?	?	?
11. Actively serving on at least one committee	?	?	?
12. Making a personal financial contribution	?	?	?
13. Overall, I would rate the value I add to the board as:	?	?	?
Comments:			

PART II: Evaluating the governing role of the Board of Directors

Please rate the full Board on how well it:

	Exceeding Expectations	Doing the basics	Not fulfilling obligations
1. Provides oversight to ensure that our organization is operated in a moral, legal and ethical manner	?	?	?
2. Upholds our mission and values in board decisions and actions	?	?	?
3. Establishes priorities through strategic planning, annual planning and budgeting	?	?	?
4. Ensures that we are operated with sufficient controls and plans to ensure our short and long-term fiscal health	?	?	?
5. Makes decisions in accordance with federal, state, local law, our own bylaws and policies.	?	?	?
6. Makes decisions based on a knowledge of community needs, best practices, and in accordance with our mission	?	?	?
7. Establishes annual objectives for the Executive Director	?	?	?
8. Regularly evaluates the performance of the Executive Director to written objectives	?	?	?
9. Demonstrates leadership and courage in governance	?	?	?
10. Recruits and trains Board members in accordance with policies and to achieve excellent governance	?	?	?
11. Evaluates and corrects its own performance	?	?	?
12. Overall, I would rate the value this Board has added to our organization as:	?	?	?
Other comments:			