

Board Self-Assessment Survey

Each year, Board members should discuss their service on the Board with the Board President. To prepare for that discussion, each Board members should carefully consider the following questions about her or his role as an individual board member and about the work of the board as a whole.

PART I. Evaluating my role as an individual board member:

Please describe how well you have performed on the following elements of good governance:

	Exceeding expectations	Doing the basics	Not fulfilling obligations
1. Understanding and faithfully upholding the mission and philosophy of (ORGANIZATION)			
2. Demonstrating my passion and personal commitment to (ORGANIZATION)			
3. Avoiding conflict of interests and promptly disclosing any conflict which might occur			
4. Attending the required number of Board meetings (excellent = perfect attendance)			
5. Coming to Board meetings on time, prepared and knowledgeable about the issues to be discussed			
6. Actively participating in Board discussions			
7. Ensuring that I understand our finances and budget so that I can provide adequate oversight			
8. Actively advocating for (ORGANIZATION) in the community by using my relationships to enhance its work			
9. Willingly identifying and cultivating potential volunteers or donors; assisting in fundraising			
10. Actively participating in (ORGANIZATION) events and visiting the center while in operation			
11. Actively serving on at least one committee			
12. Making a personal financial contribution			
13. Overall, I would rate the value I have added to the board as:			
Comments:			

PART II: Evaluating the governing role of the Board of Directors

Please rate the full board on how well it:

	Exceeding Expectations	Doing the basics	Not fulfilling obligations
1. Provides oversight to assure that (ORGANIZATION) is operated in a moral, legal and ethical manner			
2. Upholds the mission and philosophy of (ORGANIZATION) in its decisions and actions			
3. Establishes priorities for (ORGANIZATION) through strategic planning, annual planning and budgeting			
4. Assures that (ORGANIZATION) is operated with sufficient controls and plans to ensure its short and long-term fiscal health			
5. Makes decisions in accordance with federal, state, local law, its own bylaws and policies.			
6. Makes decisions based on a knowledge of community needs, best practices, and in accordance with the mission of (ORGANIZATION)			
7. Establishes annual objectives for the Executive Director			
8. Regularly evaluates the performance of the Executive Director to written objectives			
9. Demonstrates leadership and courage in governance			
10. Recruits and trains Board members in accordance with policies and to add value to governance at (ORGANIZATION)			
11. Evaluates and corrects its own performance			
12. Overall, I would rate the value this Board has added to (ORGANIZATION) as:			
Other comments:			