

THE WORK OF A NONPROFIT BOARD

	I. Community Betterment/ Mission Achievement	II. Wise Stewardship/ Organizational Health	III. Intentional Board Practice
Definition of Success	Make a significant difference in our community and/or for our clients	Build a resilient organization, capable of achieving our objectives now and in the future. Be wise stewards of our resources.	Identify and practice excellent governance. Deliver on our commitments with integrity, respect, competence & ethical behavior.
Questions that every board must answer and keep answering	Who are we accountable to? How do we demonstrate this?	What capacity, resources, skills and knowledge do we need to achieve our desired results?	What values are unwilling to compromise?
	What do we know about our community? What does our community [clients] need?	How much will this cost? What is our funding model?	How does this board add value to this organization – what are we responsible for as a group and as individuals?
	What are the community results we are willing to commit to? By when? At what cost?	What does health look like for our organization?	What skills, knowledge, attributes, & competencies do we need in the board and its leadership? How do we get it?
	What is our theory of change? How do we go about achieving our results?	Are there other ways to structure our organization that also increase the effectiveness of our community to achieve this mission?	How will we make decisions and structure our work?
	How do we know that we are accomplishing what we set out to achieve?	Do we have the leadership we need?	How do we know that we are accomplishing what we set out to achieve?